

Compensation And Reward Management Reprint

Scientific management

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Scientific management is a theory of management that analyzes and synthesizes workflows. Its main objective is improving economic efficiency, especially labor productivity. It was one of the earliest attempts to apply science to the engineering of processes in management. Scientific management is sometimes known as Taylorism after its pioneer, Frederick Winslow Taylor.

Taylor began the theory's development in the United States during the 1880s and 1890s within manufacturing industries, especially steel. Its peak of influence came in the 1910s. Although Taylor died in 1915, by the 1920s scientific management was still influential but had entered into competition and syncretism with opposing or complementary ideas.

Although scientific management as a distinct theory or school of thought was obsolete...

Business administration

overseeing and supervising the business operations of an organization. The administration of a business includes the performance or management of business

Business administration is the administration of a commercial enterprise. It includes all aspects of overseeing and supervising the business operations of an organization.

Jimmy Tig

Rap Off in Atlanta, to reward the rapper with the best anti-drugs message. He later worked as a driver and anger management trainer under Robert McMichael

James Tigner, Jr. (July 20, 1938 – September 21, 2007), known as Jimmy Tig, was an American R&B singer, drummer, bandleader and songwriter who recorded and performed between the 1950s and 1970s.

Public service motivation

Academy of Management Review. 7 (1): 89-98. doi:10.5465/AMR.1982.4285475. JSTOR 257252. Rainey, H.G. (1982). "Reward Preferences among Public and Private

Public Service Motivation (PSM) is an attribute of government and non-governmental organization (NGO) employment that explains why individuals have a desire to serve the public and link their personal actions with the overall public interest. Understanding the theory and practice of PSM is important in determining the motivations of individuals who choose careers in the government and non-profit sectors despite the potential for more financially lucrative careers in the private sector.

Soma Valliappan

Performance measurement and management, Reward and compensation, 360-degree feedback, Emotional intelligence, Balanced Scorecard, and Personal effectiveness

Soma Valliappan is an Indian writer, speaker, trainer, and an expert in the areas of Human Resource Management, Personality development, and Financial Investments. He is the author of over 60 books in Tamil and English on various subjects including self-development, the stock market, emotional intelligence, time management, sales, leadership, and personality development.

Henry Pittock

turned over the debt-ridden Oregonian to Pittock as compensation for remaining unpaid salary and agreement to assume the paper's sizable financial obligations

Henry Lewis Pittock (March 1, 1835 (some sources cite 1836) – January 28, 1919) was an English-born American pioneer, publisher, newspaper editor, and wood and paper magnate. He was active in Republican politics and Portland, Oregon civic affairs, and was a Freemason and an avid outdoorsman. He is frequently referred to as the founder of The Oregonian, although it was an existing weekly before he reestablished it as the state's preeminent daily newspaper.

Pittock Mansion, a Renaissance revival mansion built by Pittock for himself and his wife, is a museum chronicling his and his family's roles in the

development of Portland.

Kanwar Pal Singh Gill

information about militants and those suspected of supporting militants, and to reward police who captured and killed them. The reward was about ₹50,000 (\$1

Kanwar Pal Singh Gill (29 December 1934 – 26 May 2017) was an Indian Police Service (IPS) officer. He served twice as DGP for the state of Punjab, India, where he is credited with having brought the Punjab insurgency under control. While many see him as a hero, there are accusations that he and the forces under his command were responsible for "multiple cases of human rights violation", "in the name of" stamping out terrorism. He was also convicted in a sexual harassment case. Gill retired from the IPS in 1995.

Gill was an author, editor, speaker, consultant on counter-terrorism, and served as president of the Institute for Conflict Management and president of the Indian Hockey Federation (IHF).

Leadership

contingent reward, and management by exception) and "transformational" leadership (characterized by charisma, personal relationships, and creativity)

Leadership, is defined as the ability of an individual, group, or organization to "lead", influence, or guide other individuals, teams, or organizations.

"Leadership" is a contested term. Specialist literature debates various viewpoints on the concept, sometimes contrasting Eastern and Western approaches to leadership, and also (within the West) North American versus European approaches.

Some U.S. academic environments define leadership as "a process of social influence in which a person can enlist the aid and support of others in the accomplishment of a common and ethical task". In other words, leadership is an influential power-relationship in which the power of one party (the "leader") promotes movement/change in others (the "followers"). Some have challenged the more traditional managerial...

Aberdeenshire Canal

Inverurie to Aberdeen were passed in 1799, and there was some opposition to the canal construction. A reward of £5 was offered to anyone supplying information

The Aberdeenshire Canal was a waterway in Aberdeenshire, Scotland, designed by John Rennie, which ran from the port of Aberdeen to Port Elphinstone, Inverurie. It was originally planned to reach Monymusk, but had been truncated by the time an act of Parliament was obtained in 1796. Construction was hampered by a lack of finance, and some local opposition, but it opened in 1805. Some of the workmanship was sub-standard, and several of the locks failed soon afterwards, but they were reconstructed, and reopened in late 1806.

It was used for the carriage of a wide variety of cargo, and passenger services were also introduced. These proved popular, and two boats a day made the journey during the summer months, with one in the winter. They gradually faced competition from the adjacent turnpike road...

Georgism

industry, skill, and intelligence; and each will obtain what he fairly earns. Then, but not till then, will labor get its full reward, and capital its natural

Georgism, in modern times also called Geoism, and known historically as the single tax movement, is an economic ideology holding that people should own the value that they produce themselves, while the economic rent derived from land—including from all natural resources, the commons, and urban locations—should belong equally to all members of society. Developed from the writings of American economist and social reformer Henry George, the Georgist paradigm seeks solutions to social and ecological problems based on principles of land rights and public finance that attempt to integrate economic efficiency with social justice.

Georgism is concerned with the distribution of economic rent caused by land ownership, natural monopolies, pollution rights, and control of the commons, including title of...

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